

WHERE ARE WE NOW?

NOVA SCOTIA 2015 LABOUR MARKET ASSESSMENT REPORT RELEASED

FOR IMMEDIATE RELEASE - SEPTEMBER 9, 2015

(Halifax, N.S.) -- Key stakeholders in the Industrial-Commercial-Institutional (ICI) construction industry gathered today for the official release of the Nova Scotia 2015 Labour Market Assessment (LMA) Report. The report includes labour market information gathered from ICI construction workers, students, employers and business managers from across Nova Scotia. The study gives an in depth look into industry issues to help stakeholders address current and anticipated labour market opportunities and challenges, such as retirement rates and the mobility of workers to-and-from Western Canada. It was funded in part by the Nova Scotia Department of Labour and Advanced Education (LAE) and the Nova Scotia Construction Sector Council (NSCSC).

“The LMA report is unique in that it is supported by all of industry,” said Brad Smith, Executive Director of the Mainland Nova Scotia Building Trades and co-sponsor of the project steering committee. “From organized construction and open shop, to educational institutions and governing bodies, this was the first time that all of these groups came together to analyze the industry as a whole. This type of information is clearly important to our industry and our province.”

Group ATN Consulting Inc., the company selected to conduct the study, surveyed 783 workers, 502 post-secondary students, 111 employers and 17 business managers, providing an exceptional sample of data. In addition to the surveys, the team consulted with industry stakeholder groups, including employment services, training providers and organizations supporting immigrants and underrepresented groups. Key focuses of the research included: preparing a demographic profile of the current labour force, assessing inter- and intra-mobility structures, identifying specific issues impacting hiring, and finding gaps in skills/labour supply and demand.

“This type of information is invaluable to our industry,” added Duncan Williams, President of the Construction Association of Nova Scotia and co-sponsor of the steering committee. “Learning when the average worker plans to retire, or how many students plan on moving away once they graduate, will have a direct effect on how we plan for upcoming years. Information like this substantiates issues that were previously anecdotal.”

The executive summary and full report are available for download at www.nscsc.ca.

The 2015 Nova Scotia Labour Market Assessment is a collaborative initiative between the NSCSC, Cape Breton Island Building and Construction Trades Council, Construction Association of Nova Scotia, Mainland Nova Scotia Building Trades, Merit Nova Scotia, Nova Scotia Community College, Nova Scotia Construction Labour Relations Association, Nova Scotia Department of LAE and the Nova Scotia Apprenticeship Agency.

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For more information contact:

Trent Soholt, Executive Director, Nova Scotia Construction Sector Council, 902-832-4761



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